

**The Republic of the Union of Myanmar
Myanmar Nurse and Midwife Council
(MNMC)**



**Standard Operating Procedures Manual
for
Continuing Professional Development System**

2024

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Abbreviations

ASEAN	Association of Southeast Asian Nations
CEC	Central Executive Committee
CNE	Continuing Nursing Education
CPD	Continuing Professional Development
ICN	International Council of Nurses
LHV	Lady Health Visitor
MNMC	Myanmar Nurse and Midwife Council
MNMA	Myanmar Nurse and Midwife Association
NQF	National Qualification Framework
WCO	World Health Organization Country Office for Myanmar
WHO	World Health Organization

Acknowledgments

The Standard Operating Procedure (SOP) Manual for Continuing Professional Development System was developed under the leadership of Myanmar Nurse and Midwife Council (MNMC) with technical and financial support from the World Health Organization, Country Office for Myanmar.

Myanmar Nurse and Midwife Council gratefully acknowledges the Ministry of Health for their guidance and support. We would like to thank SOP development working committee for their active participation and providing invaluable ideas. We appreciate national consultant Daw Nan Nan Aung for her generous contributions. MNMC expresses sincere thanks to the World Health Organization, Country Office for Myanmar for continued support in nursing and midwifery development particularly in this SOP manual development.



Daw Nwe Nwe Khin

President

Myanmar Nurse and Midwife Council

1. Background

Nurses and Midwives contribute the largest health workforce of Myanmar Health System. Therefore, strengthening nursing and midwifery professionals brings the remarkable impact to the health outcomes. Nursing and midwifery authoritative bodies play an important role in designing the regulatory mechanisms that ensure the quality of professionals (WHO, 2011). The Myanmar Nurse and Midwife Council (MNMC) is an authorized regulatory body which has been regulating the nursing and midwifery professional education and practice since 1922.

In 2015, the Myanmar Nurse and Midwife Law was amended and approved as the Myanmar Nurse and Midwife Council Law (MNMC Law, 2015) to address the needs of Myanmar citizens and align with regional and international regulatory mechanisms. According to the new law, the Myanmar Nurse and Midwife Council is responsible for ensuring standards of education programs, and regulating the nursing and midwifery professional practice (MNMC Law, 2015). The approaches to professional regulation are progressing from time to time, the MNMC has upgraded the systems to be in line with national and regional needs. In this regard, MNMC developed the Continuing Professional Development (CPD) System, a structured regulatory system which enhances the knowledge and skills of practicing nurses and midwives.

The Continuing Professional Development (CPD) System is designed to link with the license renewal process and it is mandatory. The ultimate goal of CPD system is to provide safe and quality care for the people in Myanmar through competent nursing and midwifery professionals. The MNMC started designing the CPD system in 2019. The CPD system was developed with nursing and midwifery stakeholders and its guideline was successfully launched on 30th November 2023.

In order to facilitate the CPD system implementation, the Standard Operating Procedural Manual for CPD System was developed with nursing and midwifery key stakeholders, particularly with the leadership of MNMC's President, Central Executive Committee and the Standard Committee Members.

This manual has been established by MNMC, to guide the Standard Committee in the operationalization of the CPD System and to assist the nurses, midwives, supervisors, and CPD providers.

The purposes of this manual are to:

1. provide the guidelines for Standard Committee of the Myanmar Nurse and Midwife Council on its setup to implement the CPD system
2. define the procedural steps of CPD system for the Standard Committee and

its three sub-committees

3. serve as a referencing document for the users (the standard committee, nurses, midwives, supervisors, and CPD providers) as it clearly defines their roles and responsibilities, and includes sample documents to be used in the CPD system.

The companion documents to this manual published by MNMC are as follows:

- Myanmar Nurse and Midwife Council Law (2015)
- Code of Ethics and Nursing- Midwifery Professional Conduct
- Core Competency for MNMC Registered Nurse and Midwife
- Guideline on Continuing Professional Development for Nurses and Midwives

2. Regulation of the CPD System

2.1 Myanmar Nurse and Midwife Council (MNNMC)

According to MNNMC law 2015, MNNMC is the body that regulates the nursing and midwifery professions which includes regulation of nursing and midwifery practice through continuing professional development (CPD) system. The Myanmar Nurse and Midwife Council reconstituted in 2018 with 60 members, including the Central Executive Committee (CEC). CEC is organized with 15 members including president, vice president, secretary and joint secretary and responsible for overall functions of MNNMC.

2.1.1. Objectives of MNNMC

- a. To regulate the practice of registered nurses, midwives or nurse-midwives according to the professional code of ethics,
- b. To promote professional dignity of nurses, midwives and nursing-midwifery personnel,
- c. To provide necessary suggestions to the Ministry of Health for effective implementation of primary health care,
- d. To raise the standards of nursing or midwifery profession and practices, and
- e. midwifery and nursing-midwifery profession.

2.1.2. Authorities & Responsibilities of MNNMC

- a. Register and issue license for nurses, midwives, and nurse-midwives,
- b. Suspend or revoke a nursing, midwifery, or nurse-midwifery license,
- c. Approve and recommend the nursing, midwifery or nursing-midwifery curriculum and education program,
- d. Accredite academic institutions and education programs to reach the international level,
- e. Scrutinize and accept the nursing and midwifery profession, and
- f. Urge to conduct continuing nursing education to upgrade competency of nurses, midwives and nurse-midwives.

2.2 The Standard Committee

The Standard Committee under CEC MNNMC has the roles and responsibilities to govern nursing and midwifery professional standards of education and practice including regulating the CPD system.

2.2.1 Organization of the Standard Committee

In accordance with MNMC law's Section 14, Article (G) and MNMC Procedure Law Section 11 (A), the Standard Committee is formed with nine members including the chairperson. The standard committee has three functional sub-committees

- 1) Education sub-committee
- 2) Evaluation sub-committee
- 3) Networking sub-committee

The organogram of the Standard committee is as shown in Figure 2.1

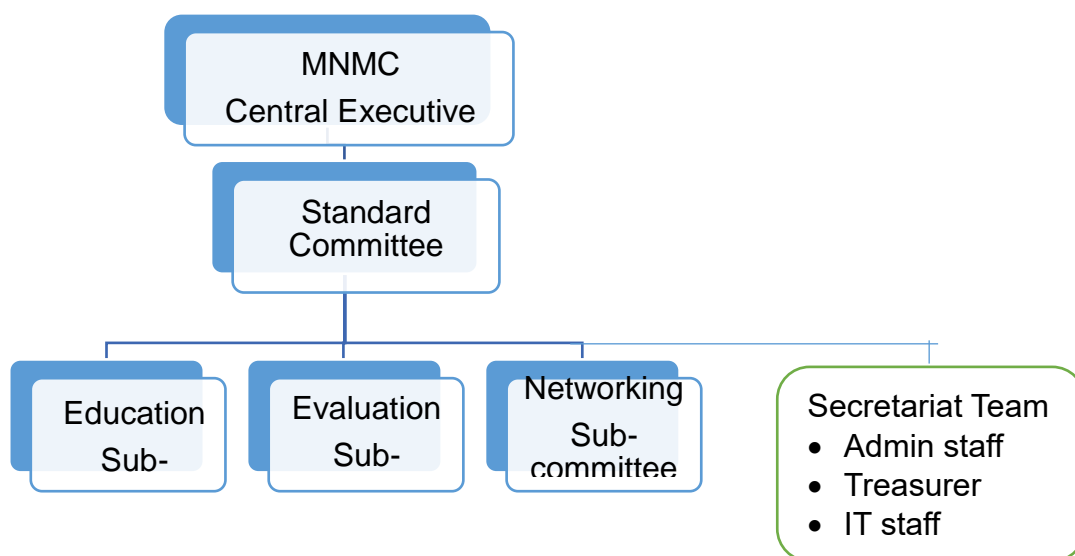


Figure 2.1 The Organogram of the Standard Committee

2.2.2 Responsibilities of the Standard Committee

The responsibilities of the Standard Committee (MNMC Procedure Law, 2017) are as follows.

- 1) Identify and recognize the state of the art of nursing and midwifery knowledge and skills.
- 2) Evaluate the nursing and midwifery practice in line with professional standards periodically and provide necessary advice.
- 3) Coordinate and collaborate with local and international organizations for advancing nursing and midwifery education.
- 4) Take responsibility for continuing professional development of nursing and midwifery professionals including development and revising of CPD guideline,

assigning CPD points, verifying and recognizing the CPD providers, recording the CPD points, monitoring and evaluating CPD activities, defining fee rates, reviewing evidence of fit for practice provided by supervisors, and communication with nurses, midwives, supervisors, and CPD providers. Submit the decision on CPD related work to MNMC CEC for final approval.

- 6) Coordinate with other committees/departments under MNMC to facilitate the MNMC regulatory function.
- 7) Take other responsibilities assigned by MNMC when needed, and
- 8) Document the Standard Committee's activities and report to MNMC CEC regularly, and in the MNMC annual meeting.

Chairperson

a. Selection

- Chairperson will be selected by MNMC-CEC according to MNMC Law.

b. Qualification

- Holding a nurse-midwife/midwife active license
- Active member of MNMC-CEC
- Have leadership ability
- Knowledge of Standard Committee and MNMC's organization, philosophy, purpose, function, and documents
- Shall have a minimum of a graduate degree preferred with experiential knowledge of nursing and or midwifery professional practice and regulation

c. Tenure

- Maximum of four years per term of MNMC

Members

a. Selection

- The members will be selected by MNMC-CEC according to MNMC Law.

b. Qualifications

- Holding a nurse-midwife/midwife active license
- Able to demonstrate good morality
- Free from violation of the code of ethics and nursing and midwifery professional conduct
- Has served as a nurse/ midwife in the government service for at least five years continuously

c. Tenure

- Minimum of four years
- When membership is vacated, a new member may be appointed by MNMC-CEC

2.2.3 The Three Sub-committees

The three sub-committees, education, evaluation, and networking sub-committees under the Standard Committee work collaboratively. Each sub-committee is composed of three persons: 1 chairperson and 2 members. All appointed Standard Committee members must be Registered Nurse-midwife (RNM), Registered Nurse (RN) and Registered Midwife (RM). The Standard Committee prohibits discrimination against any employee or volunteer because of race, color, national or ethnic origin, age, religion, disability, gender identity and expression, or any other characteristic protected under applicable laws.

2.2.3.1 Responsibilities of Sub- committees

The responsibilities of three sub-committees are as follows.

Responsibilities of the Education Sub-committee

- 1) Develop and revise the CPD guideline and other documents.
- 2) Recognize the CPD providers (institution/ individual).
- 3) Review the CPD program or course regarding learning objectives, contents, teaching methods, teaching-learning aids, duration, methods of assessment and tools.
- 4) Review the suggested CPD points of the CPD activity by the CPD provider.
- 5) Submit the document with review results to the Standard Committee for confirmation and MNMC CEC for approval.

Responsibilities of the Evaluation Sub-committee

- 1) Lead the process of verification of CPD points submitted by nurses and midwives.
- 2) Review the registration of CPD providers, trainers, and selection of participants for evaluation purpose.

- 3) Evaluate the categories of CPD programs, and percentage of CPD points attained for renewal of license. Submit the findings for further discussion when needed.
- 4) Review the supervisor verification on CPD activities log and provide feedback.
- 5) Develop strategies for implementing the CPD system.
- 6) Develop strategies for monitoring and evaluation of the CPD providers, CPD activities and CPD system including quality assurance of the CPD system.

Responsibilities of the Networking Sub-committee

- 1) Register the applications of CPD provider and CPD activities log of nurses and midwives and forward to the education and evaluation sub-committees.
- 2) Forward the CPD log of nurses and midwives verified by supervisors to the evaluation sub-committee.
- 3) Collaborate with the education and the evaluation sub-committees in the implementation of CPD system.
- 4) Develop communication strategies. Communicate and make information available for nurses and midwives, CPD providers and public.

Role and Responsibilities of Nurses and Midwives in CPD

- 1) Performing self-evaluation on areas that need to be improved in nursing or midwifery knowledge and practice.
- 2) Seeking updated knowledge and skills of nursing practices from expert practitioners when required beyond one's own level of competence.
- 3) Planning for CPD activities at the beginning of each year in discussion with a supervisor.
- 4) Collaborating and coordinating with other healthcare teams for CPD opportunities.
- 5) Engaging or participating in the CPD activities provided by MNMC recognized CPD provider.
- 6) Applying knowledge/skills learned in performing the function.
- 7) Reflecting on what is learned and ensure health promotion, safety and satisfaction of client and family and achievement of nursing/ midwifery goal when providing care.

- 8) Documenting or updating the personal profile and the CPD activities log when necessary.
- 9) Taking the verification for CPD activities log from supervisor.
- 10) Monitoring self CPD activities and points earned.
- 11) Submitting the complete CPD log and required documents to MNMC at least two months before the expiration date of the license.

Responsibilities of Supervisor in CPD Process

- 1) Motivate and support the supervisee to undertake CPD activities.
- 2) Monitor the CPD activities related to nursing and midwifery practice or work.
- 3) Manage and support all supervisees for equal learning opportunities.
- 4) Proactively review the CPD activities log regularly.
- 5) Make recommendation on CPD activities and provide feedback on the activities taken and the supervisee performance.
- 6) Remind/ arrange nurse/midwife to obtain specified CPD points within timeframe.
- 7) Verify and sign the CPD activities log and related documents.
- 8) Encourage and support the supervisee to do narrative report or case note of patient care when the supervisee could not complete the CPD requirements under the special circumstance or situation.

Responsibilities of CPD provider

- 1) Read and comply with the MNMC CPD guideline.
- 2) Develop CPD course, contents with learning objectives, teaching-learning methodology, teaching aids and assessment method.
- 3) Perform post assessment of attendees and ask for their feedback.
- 4) Plan yearly schedules of the CPD program.
- 5) Nominate the person as CPD organizer representative
- 6) Confirm with the MNMC or Networking sub-committee prior to the start of the CPD activity.
- 7) Have the responsibilities for advertising and logging CPD sessions.
- 8) Identify CPD activity fee, if any.

- 9) Record CPD points for each attendee after the activity is complete.
- 10) Conduct self-evaluation of the CPD activities for improvement, and
- 11) Contact MNMC for any questions regarding CPD process.

2.3 Members Orientation

The new members will be explained the Standard Operating Procedures Manual of the CPD system and, the roles and responsibilities of the Standard Committee.

2.4 Conflict of Interest Statement for Standard Committee, MNMC

At the time of initial appointment to the Standard Committee, the chairperson of Standard Committee informs new members about conflict of interest. The conflict of interest statement is signed by all members of Standard Committee.

2.5 Ongoing Capacity Strengthening of Standard Committee Members

Ongoing capacity strengthening of Standard Committee members occurs in the following ways:

- attend various meetings such as those presented by Ministry of Health (MoH), Ministry of Education (MoE), and other professional associations. The attending member reports information learned back to all members at subsequent meetings.
- share relevant presentations and publications related to continuing professional education and approach to lifelong learning.
- study/ learn the development and implementation process of CPD systems in ASEAN countries virtually or physically.
- sharing of updated knowledge on CPD system Development/Implementation among members of sub-committees.
- learning from evaluation of CPD system implementation.
- conduct research for CPD activities/evaluation occasionally.
- learning from Seminars/Conferences nationally/Internationally.
- recognition of the difficulties/challenges of peripheral level/out reach areas to be sensitive/ responsive to their needs.
- taking corrective actions based on the findings of CPD activities evaluation.
- seeking support and guidance from MNMC CEC.

3. Procedural Steps of Standard Committee in Implementing CPD System

The three sub-committees of the Standard Committee work collaboratively for smooth operationalization of the CPD system. According to their responsibilities stated in the previous chapter, networking sub-committee communicates and make information available for nurses and midwives, CPD providers and the public. Education sub-committee makes sure the quality of CPD activities/programs submitted by the CPD providers, and the CPD activities are conducted by the relevant trainers. Likewise, evaluation sub-committee verifys the CPD activities submitted by the nurses and midwives. Figure 3.1 describes how the Standard Committee process the recognition of CPD provider and figure 3.2 illustrates the Standard Committee works for nursing and midwifery license renewal.

3.1 Process Flow for Recognition of CPD Provider

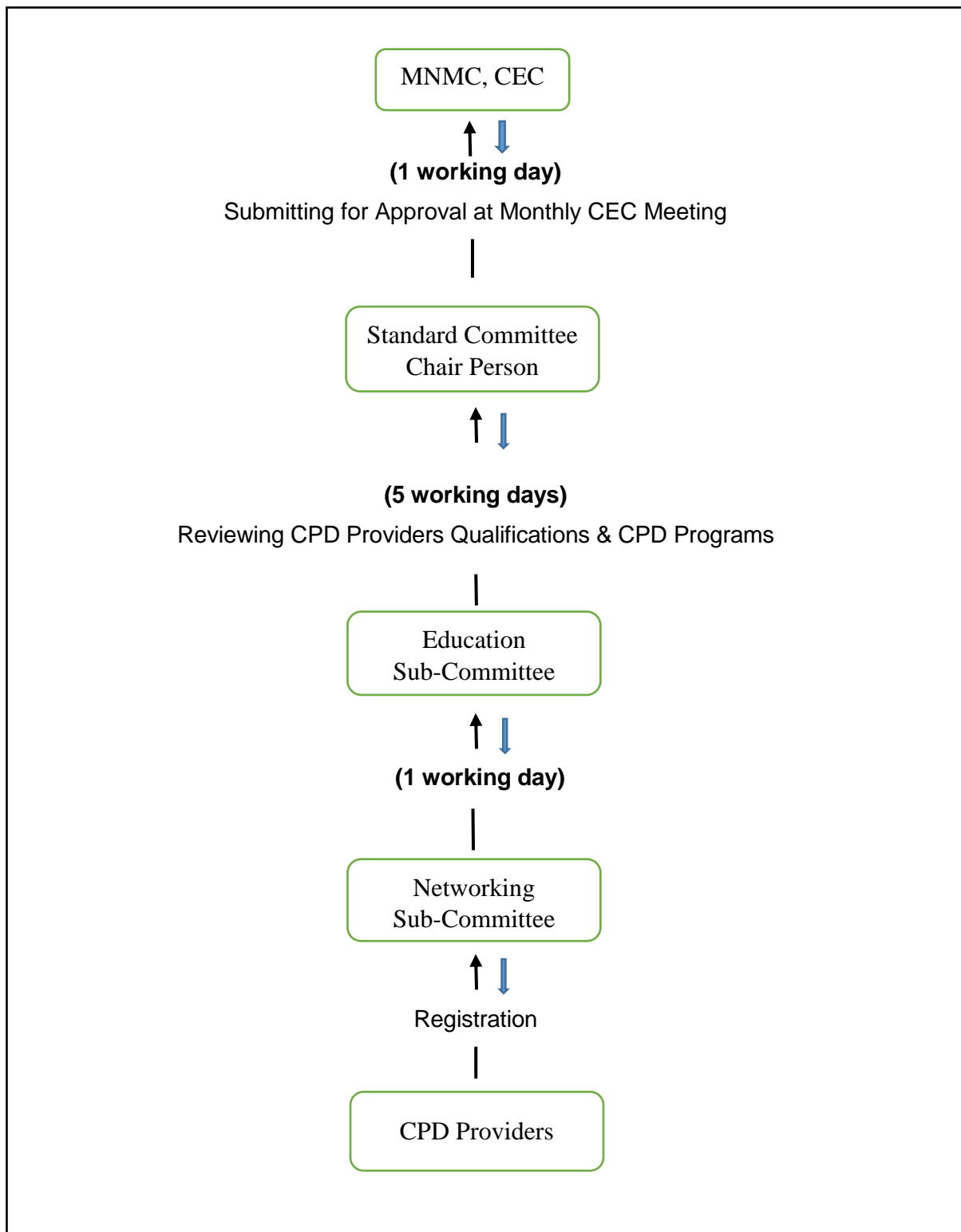


Figure 3.1 Process Flow Diagram of Standard Committee for CPD Provider Recognition

3.2 Process Flow for Renewal of License

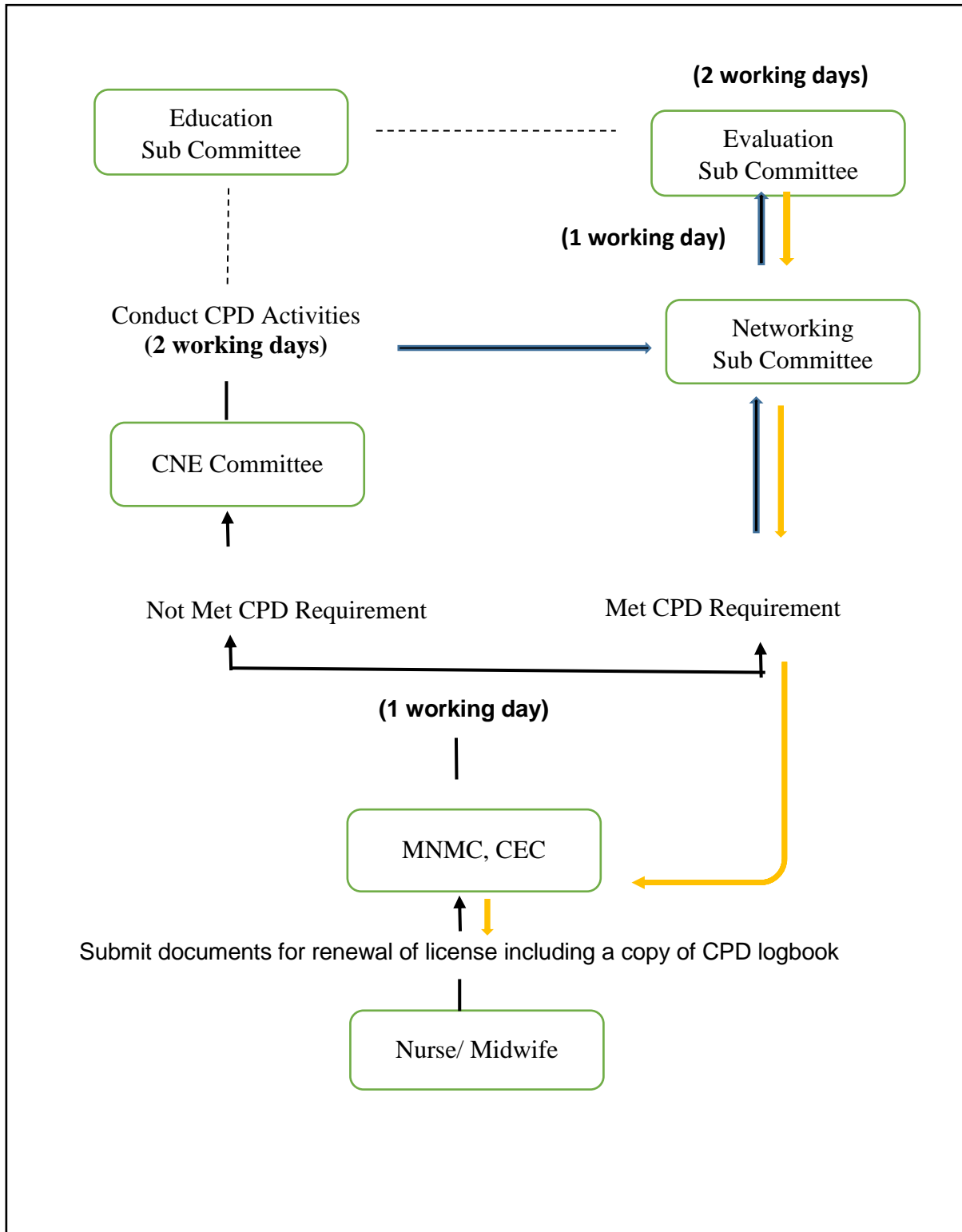


Figure 3.2: Process Flow Diagram for Renewal of License

3.3 Collaboration with CNE Committee, MNMC

The Standard Committee (networking sub-committee) will collaborate with the CNE Committee for the nurses and midwives who haven't fulfill the CPD requirements at the time of license renewal. The CNE Committee is one of the working committees under MNMC which provides continuing nursing education activities. The CNE Committee stands as a CPD provider and arranges the CPD events to achieve necessary CPD points for nurses and midwives at the time of license renewal. The supports of CNE committee in the CPD system are;

- register CPD programs at MNMC Standard Committee to ensure all the CPD programs with CPD points are verified.
- provide the information on upcoming CPD activities/training programs (physical or virtual) and support the learning of the nurses and midwives.
- conduct the CPD activities in accord with country healthcare needs.
- design the CPD activities/training programs and ensure the training materials are ready to conduct the CPD activities.
- collaborate with external nursing/midwifery experts in participation of CPD activities where needed.

3.4 Online CPD Provider/ Program

The CPD activities can be taken from physical or virtual way. The CPD provider shall

- have registered as CPD provider and have recognition of MNMC
- offer nursing/midwifery related health topics
- able to provide certificate of attendance
- conduct assessment at the end of program where appropriate

MNMC Standard Committee shall recognize as CPD Provider to the international organizations such as World Health Organization, International Council of Nurses, and International Confederation of Midwives, etc which provide online conferences, webinars, seminars and meetings.

3.5 CPD Activities from Unrecognized/ Unregistered CPD Providers

When the nurses and midwives participated in CPD activities offered by unrecognized institutions they must submit the details of the CPD program or activities (Annex 3) and CPD activities log with supervisors' signature to MNMC. The Standard

Committee will review the documents and propose the CPD points to the MNMC, CEC for approval.

3.6 Records Keeping

All information gained in the process of CPD system: CPD documents and personal profiles of the CPD providers are systematically maintained. The files of standard Committee MNMC kept at the MNMC office are secured and may be used only at the discretion of MNMC. The Standard Committee will update the files regularly. Inactive records from previous are kept at the MNMC archives for five years.

3.7 Conflict of Interest

The Standard Committee strives to ensure conflicts of interest do not occur in the CPD processes.

3.8 Information to the Public

The information related to CPD system is made available to the public, on MNMC website and upon request. Materials describing are:

1. guideline on Continuing Professional Development for Nurses and Midwives
2. Standard Operating Procedure Manual of the CPD System
3. list of recognized CPD Providers and CPD Programs
4. announcement of CNE Committee's CPD Programs
5. names of Members (Standard Committee)

The information can be found at the MNMC website: <https://www.mnmcmyanmar.org.mm>. In addition, MNMC will announce the information through MNMC office board, MNMC's States and Regional Supervisory Committees, newspapers, journals and social medias. Furthermore, the MNMC shares the information directly to the concerned parties such as Ministry of Health, private institutions, and hospitals.

For the sustainability of the CPD system, the MNMC continuously welcomes suggestions from the public. Feedback can be provided through the MNMC office suggestion box and comments on the MNMC website.

3.9 Appeal

Individuals or organizations may appeal the MNMC's decision on the CPD points or program within 30 days upon the receipt of notification from MNMC. MNMC President shall appoint an Ad Hoc Appeal Team from the MNMC-CEC. The MNMC President will verify that the proposed members of the team are free of any potential conflicts of interest.

Annex 1: Sample Case Study Format

Patient's Brief History (Biodata) and Chief Complaints

Present Medical/ Surgical/ Obstetric History

Past Medical/ Surgical/ Obstetric History

Family History

Diagnosis

Investigations (if any)

Name of the Test	Normal Value	Patient Value	Impression

Medication

Name of Drug	Dose	Route	Frequency	Time

Patient's Condition (Assumption/ Observation)

Nursing Care Plan

Nursing Intervention

Evaluation/ Conclusion

References

Signature

Designation

Duty Station

Date

Annex 2: Sample Narrative Note Format

Patient's ID ----- Address/Place.-----
 Age & Sex ----- Patient serial no -----
 Chief complaints-----

Date/ Time	Narrative Notes (SOAPIE)
	<p>S- Subjective Data (Anything related to what the patient has told you)</p> <p>-----</p> <p>-----</p> <p>-----</p> <p>O- Objective Data (measurable information, nurse's observation)</p> <p>-----</p> <p>-----</p> <p>-----</p> <p>A- Assumption (nurse's interpretation of information on patient's condition)</p> <p>-----</p> <p>-----</p> <p>-----</p> <p>P- Plan (care plan, treatment plan)</p> <p>-----</p> <p>-----</p> <p>-----</p> <p>I- Interventions (nursing actions taken to support the patient)</p> <p>-----</p> <p>-----</p> <p>-----</p> <p>E- Evaluation (results of intervention)</p> <p>-----</p> <p>-----</p> <p>-----</p> <p style="text-align: right;">Signature</p> <p style="text-align: right;">Designation</p> <p style="text-align: right;">Duty Station</p> <p style="text-align: right;">Date</p>

Narrative Note Example

- Subjective Data: Patient stated 'I feel headache'
- Objective Data: Vital signs- temperature 102 F, Pulse rate 100 bpm, Respiratory rate 28/minute
- Assumption: The patient appears high fever and discomfort.
- Plan: To maintain normal body temperatura, relief from discomfort
- Intervention: Tepid Sponging, increase fluid intake up to 3000 ml, administer drugs prescribed by medical doctor
- Evaluation: One hour after medication and sponging, recheck vital signs. Temperature 100 F, Pulse 90/ minute, Respiratory rate 22/ minute
Record the patient's condition. Report findings to senior staff nurse.
The patient's condition will continue to be monitored.

Common action verbs example to be used in nursing care are provide, perform, encourage, educate, explain, teach, measure, assist, etc. Example;

- Provide oral care/ AN care/ PN care
- Perform tepid sponge/EPI program/School Health
- Encourage Range of Motion (ROM) Exercise
- Educate well-balanced nutrition
- Explain the procedure
- Teach drug effects and side effect

Annex 3: CPD Activity Attended from Unregistered CPD Providers

Name: _____ Designation: _____
Duty Station/ Address: _____ Professional Registration Number: _____
Professional License Number: _____ Date: _____

Please complete the CPD provider's information.

- 1. Title of the CPD Program/
- 2. Brief Description of CPD Activity
.....
.....
.....
- 3. Name of the Organization.....
- 4. Name of the Trainer.....
- 5. Contact information (Organization/Trainer)
.....
.....
- 6. Type of CPD Activities (Theory or Skill based).....
- 7. Type of Media used for CPD Activity (in-person/ online).....
- 8. If the CPD activity is in-person, place of CPD activity attended
- 9. Date attended.....
- 10. Duration of CPD Activity.....
- 11. CPD Activity fees
- 12. Certificate provided (Yes/No)

If certificate provided, submit the copy of certificate.

Annex 4: Notification of Approved CPD Points to CPD Provider

Notification of Approved CPD points to CPD Provider

Name of Chief CPD Provider

Institution/ Organization

CPD Provider Registration Number

Registration Period

Sr. No.	Name of Trainer/Speaker	CPD Program Title	Date Applied	Duration of Program	Proposed CPD point		Approved CPD Point		Remarks
					Theory	Skill	Theory	Skill	

Approved by

.....

Annex 5: Certificate of Recognition for CPD Provider



Certificate of Recognition for CPD Provider

Myanmar Nurse and Midwife Council presents to

.....

provider registration number

.....

as a recognized CPD provider for conducting activities on
Continuing Professional Development for Nurses and Midwives.

President
Myanmar Nurse and Midwife Council

Date of Issue

Date of Expiry

Annex 7: Sample Certificate of Attendance

Certificate of Attendance

This is to certify that

.....(Name).....

has attended the

.....(Activity Title).....

CPD Point Awarded

Date of Expiry.....

Signature

Provider Name

Provider Registration Number

Date.....

Annex 8: Sample Certificate of Facilitation

Certificate of Facilitation

This is to certify that

.....(Name).....

has facilitated the

.....(Activity Title).....

CPD Point Awarded

Date of Expiry.....

Signature

Provider Name

Provider Registration Number

Date.....

Annex 9: Standard Operating Procedural Manual Development Committee

No.	Name	Designation
1	Daw Nwe Nwe Khin Director(Retired) Department of Human Resources for Health, Ministry of Health	President Myanmar Nurse and Midwife Council
2	Daw Aye Nyunt Assistant Director (Retired) Department of Medical Sciences Ministry of Health	Vice President Myanmar Nurse and Midwife Council
3	Captain Than Than Soe Nursing Officer (Retired) Defense Services General Hospital	Secretary Myanmar Nurse and Midwife Council
4	Prof. Hla Hla Aye Pro-rector (Retired) University of Nursing, Yangon	Joint Secretary Myanmar Nurse and Midwife Council
5	Daw San San Yin Director of Nursing Department of Medical Services Ministry of Health	Central Executive Committee Member Myanmar Nurse and Midwife Council
6	Prof. Khin Thein Prof./Head (Retired) Maternal and Child Health Nursing Dept. University of Nursing, Yangon	Central Executive Committee Member Myanmar Nurse and Midwife Council
7	Dr. Kyawt Kyawt Swe Lecturer/ Head (Retired) Adult Health Nursing Dept. Military Institute of Nursing and Paramedical Sciences, Mingalardon	Central Executive Committee Member Myanmar Nurse and Midwife Council
8	Daw Mya Yee Matron (Retired) Orthopedic Hospital, Yangon	Central Executive Committee Member Myanmar Nurse and Midwife Council
9	Daw Khin Mar Cho Nursing Superintendent (Retired) Yangon General Hospital	Central Executive Committee Member Myanmar Nurse and Midwife Council

- | | | |
|----|---|---|
| 10 | Daw Mya Mya Nyo
Deputy Director (Retired)
Department of Human Resources for
Health, Ministry of Health | Central Executive Committee Member
Myanmar Nurse and Midwife Council |
| 11 | Daw Ni Ni Win
Principal (AD)
Yangon Nursing Training School | Central Executive Committee Member
Myanmar Nurse and Midwife Council |
| 12 | Daw Nweni Soe
Principal (AD)
North Okkalapa Nursing Training School | Central Executive Committee Member
Myanmar Nurse and Midwife Council |
| 13 | Prof. Yin Mya
President
Myanmar Nurse and Midwife Association | Executive Committee Member
Myanmar Nurse and Midwife Council |
| 14 | Prof. Dr. Tin Tin Kyaw
Rector
University of Nursing, Yangon | Member
Standard Committee
Myanmar Nurse and Midwife Council |
| 15 | Prof. Nan Awng
Pro-Rector (Admin)
University of Nursing, Mandalay | Member
Standard Committee
Myanmar Nurse and Midwife Council |
| 16 | Daw Saw Shwe
Nursing Superintendent (DD)
1000 Bedded General Hospital
Naypyitaw | Member
Standard Committee
Myanmar Nurse and Midwife Council |
| 17 | Daw Nilar
Nursing Superintendent (AD)
General Hospital, Insein, Yangon | Member
Standard Committee
Myanmar Nurse and Midwife Council |
| 18 | Daw Khin Moh Moh Oo
Senior Principal (DD)
Yangon Nursing Training School | Executive Committee Member
Myanmar Nurse and Midwife Council |
| 19 | Daw Khin Ohn Myint
Nursing Superintendent (Retired)
Yangon General Hospital | Executive Committee Member
Myanmar Nurse and Midwife Council |
| 20 | Daw Aye Aye Myat
Assistant Director
Yangon Regional Department of Public
Health | Executive Committee Member
Myanmar Nurse and Midwife Council |
| 21 | Daw Cho Cho Mar
Assistant Director (Nursing, Teaching)
Pinlon Private Hospital | Executive Committee Member
Myanmar Nurse and Midwife Council |

- | | | |
|----|---|-------------------------------------|
| 22 | Daw Dashi Hkawn Nu
Senior Principal (AD)
Central Midwifery Training School
Yangon | Member
SOP Development Committee |
| 23 | Daw Myint Myint Aye
Nursing Superintendent (DD)
Thingangyun General Hospital, Yangon | Member
SOP Development Committee |
| 24 | Daw Lae Lae Win
Nursing Superintendent (DD) North
Okkalapa General Hospital, Yangon | Member
SOP Development Committee |
| 25 | Daw Lae Lae Win
Matron
Yankin Children Hospital, Yangon | Member
SOP Development Committee |
| 26 | Daw Thet Thet Thein
Nursing Superintendent (AD)
Central Women Hospital, Yangon | Member
SOP Development Committee |
| 27 | Daw Thidar San
Nursing Superintendent (DD)
Yangon General Hospital | Member
SOP Development Committee |
| 28 | Major Thuzar Shwe
Matron
No. 2 Military Hospital (500 Bedded)
Yangon | Member
SOP Development Committee |
| 29 | Daw Ohnmar Myint
Assistant Director
Yangon Regional Department of Medical
Services | Member
SOP Development Committee |
| 30 | U Aung Thu Soe
Tutor
Adult Health Nursing Department
University of Nursing, Yangon | Member
SOP Development Committee |
| 31 | Daw Nan Nan Aung
Nursing Officer (Retired)
No. 2 Military Hospital (500 Bedded)
Yangon | National Consultant
WHO, Myanmar |